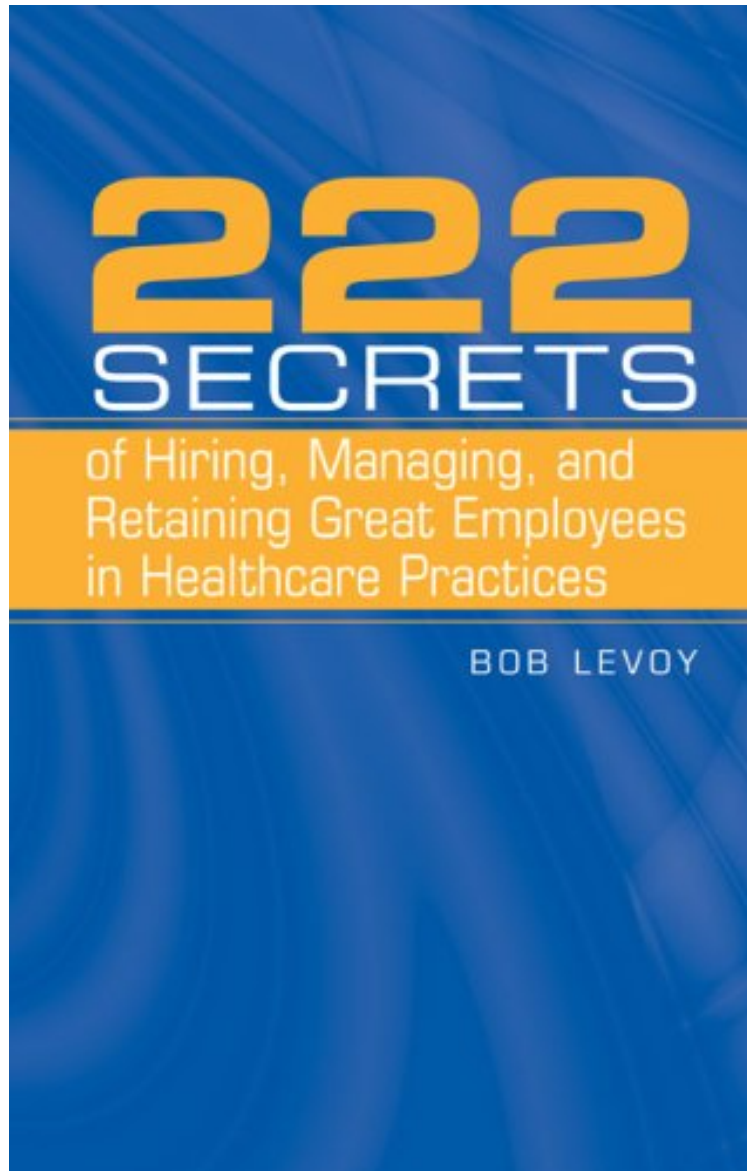


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222 Secrets Of Hiring, Managing, And Retaining Great Employees In Healthcare Practices

Bob Levoy

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Bob Levoy : 222 Secrets Of Hiring, Managing, And Retaining Great Employees In Healthcare Practices before purchasing it in order to gage whether or not it would be worth my time, and all praised 222 Secrets Of Hiring, Managing, And Retaining Great Employees In Healthcare Practices:

0 of 1 people found the following review helpful. Just what I neededBy KnoxgrII chose this book because I read an

excerpt from it in an article. I have yet to read its entirety, but I'm sure it will meet expectations. 3 of 4 people found the following review helpful. *222 Secrets of Hiring, Managing, And Retaining Great Employees in Healthcare Practices* By ODeys I thought it would have the regular bland advice, but it was practical and helpful. My manager found it very useful.

REAL PRACTICES, REAL PEOPLE, REAL SOLUTIONS This highly-practical book by well-known seminar speaker and author Bob Levoy is based on research findings from a wide variety of healthcare practitioners, clinic administrators, and practice managers throughout the country. It is a one-of-a-kind reference with tested tips and hard learned lessons for successfully recruiting, interviewing, compensating, managing, motivating, training, evaluating, and retaining great employees in the clinical practice setting. This unique book teaches you how to avoid the costly problems of low morale and employee turnover, and provides action steps to ignite employee motivation and practice growth. **Features Benefits Includes** 222 easy-to-read, ready-to-use strategies to dramatically improve the hiring, management and retention of outstanding employees - specifically geared to the unique needs of the healthcare professions. Explains "discretionary effort" (the difference between what employees choose to do as opposed to what their job descriptions obligates them to do) and why it flourishes in some healthcare organizations and not in others. Includes examples of healthcare practices, hospitals, multi-specialty groups, HMOs and other healthcare organizations - and the proven strategies they have used to achieve high levels of employee productivity and loyalty. Contains hard-learned lessons about countless human resource management issues acquired from healthcare providers, administrators and managers at all levels. Provides action-steps that will enable you to implement the principles in this book -- starting immediately.

I find *222 Secrets* to be a valuable book for the novice supervisor and also a worthwhile ready for the more experienced manager. This is one of the more practical books I have ready on how to run a healthcare practice or any other business. A manager or front-line supervisor will likely find it useful to keep this book handy as a frequent reference. ~ Anthony J. Silvagni, DO, PharmD, MSc, Dean, Nova Southwestern University College of Osteopathic Medicine (from the Journal of the American Osteopathic Association, February 2009) --Journal of the American Osteopathic Association, February 2009 [This book] not only supplies important data and success stories, but each suggestion is followed by an action plan for the reader to take to implement the suggestion. Without those action plans this important book might be just another theoretical text. The author delivers on everything he promised in his introduction ... This book should not be stored on your library shelf. It should remain on your desk to be read daily. A second copy should be given to your office manager with a promise that the valuable material will not only be discussed, but the action plans suggested implemented. - Paul Farkas, M.S., O.D., F.A.A.O. --Paul Farkas, M.S., O.D., F.A.A.O. Levoy's strength is in condensing his many years of experience of working with healthcare practitioners into easily understood and practical strategies for dealing with the complexities of hiring, managing and retaining great employees. I found the book to be an excellent review and map for the challenging process of hiring and keeping high quality team members. I recommend it. ~ Lynn D Carlisle, DDS (In A Spirit of Caring newsletter, 2-7-2007) --Lynn D Carlisle, DDS (In A Spirit of Caring newsletter, 2-7-2007)'...relevant for anyone who manages the work of others in health care. ...The majority of the 'secrets' include not only advice but also suggested action steps to follow in implementing the ideas presented. There are also brief success stories presented to illustrate the value of much of the book's advice. And quite valuable to many newer managers are the 'Hard Learned Lessons' appearing throughout the book.' ~ The Health Care Manager (October/December, 2007) About the Author Bob Levoy, a former corporate executive, is an internationally acclaimed seminar speaker on human resource and management issues. In the course of his career, he has conducted over 3,000 management seminars for business and professional groups, Fortune 500 companies and leading colleges and universities throughout North America and overseas. Among them have been hundreds of healthcare associations in a wide range of disciplines and specialties, He holds three degrees from the University of Connecticut and Columbia University; has written 6 best-selling books, hundreds of articles on management topics for business and professional journals, and recorded numerous audio programs. Currently, he is a monthly columnist and Editorial Board member for various publications in the healthcare professions.