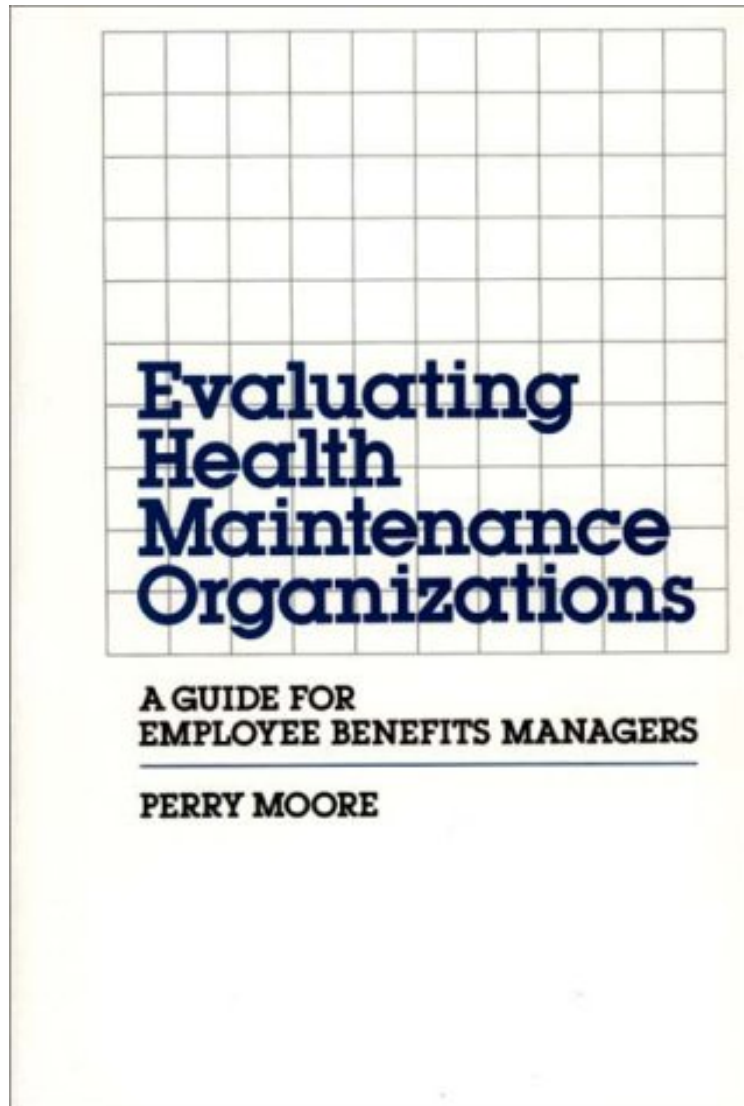


Evaluating Health Maintenance Organizations: A Guide for Employee Benefits Managers

Perry Moore

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Perry Moore : Evaluating Health Maintenance Organizations: A Guide for Employee Benefits Managers before purchasing it in order to gage whether or not it would be worth my time, and all praised Evaluating Health Maintenance Organizations: A Guide for Employee Benefits Managers:

Rising health care costs consumed one-fifth of the economic growth in the United States between 1980 and 1987, and

increased at a rate much greater than that of inflation. One of the ways in which the country is seeking to control these costs is through health maintenance organizations. With their emphasis on prepayment for comprehensive medical care, and their use of risk-sharing with providers, they represent a distinct change from traditional fee-for-service medicine. This book examines the growth and development of HMOs over the past two decades, detailing the success that they have had in controlling costs, and assesses the quality of care they provide to their 33 million current enrollees. Perry Moore begins his study with a brief survey of the health care crisis and HMOs, covering such topics as regulation versus competition and decreasing patient satisfaction. He then presents a detailed history of HMOs and a look into their future, an analysis of utilization and costs in these organizations, and an assessment of the quality of care provided. Subsequent chapters examine the interaction between HMOs and employers, physicians, pharmacists, Medicaid, and Medicare; the particular problems that are faced by HMOs in rural areas; the characteristics of preferred provider organizations and how they compare with HMOs; and issues of managed competition and cost containment as they will affect the future of HMOs. This timely work will be a most valuable reference source for professionals in human resources and benefits management, as well as for students in these and related fields.

"The extensive bibliography should be extremely useful for students and others interested in further research in this field."-Hospital and Health Services Administration?The extensive bibliography should be extremely useful for students and others interested in further research in this field.?-Hospital and Health Services AdministrationAbout the AuthorPERRY MOORE is Dean of the College of Liberal Arts of Wright State University. His previous work on health care cost containment was published by the International Personnel Management Association.