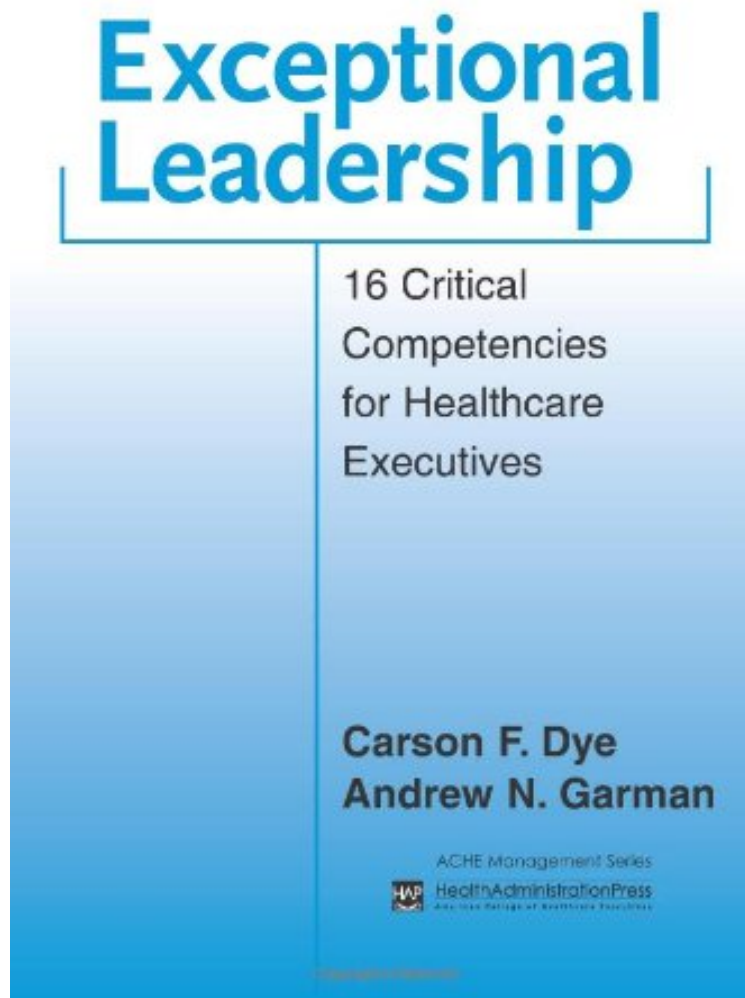


Exceptional Leadership: 16 Critical Competencies for Healthcare Executives

Carson F. Dye, Andrew N. Garman
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Carson F. Dye, Andrew N. Garman : Exceptional Leadership: 16 Critical Competencies for Healthcare Executives before purchasing it in order to gage whether or not it would be worth my time, and all praised Exceptional Leadership: 16 Critical Competencies for Healthcare Executives:

0 of 0 people found the following review helpful. Okay ReadBy Caribbean6 Overall, I would rate this book as okay. Drives home the message of the importance of energizing your team and developing key attributes to effectively

manage others. There was not much original material included in this text. I would describe it as a "meta analysis" of best practices for healthcare leaders. One of the best features of this book is that the end of each chapter contains references to books for future study about the topic discussed in the chapter. To that end, the majority of the books recommended in the book are also great reads. 0 of 0 people found the following review helpful. **CRITICAL FOR EVERY HEALTHCARE LEADER** By Dennis Erwin With the current challenges faced by healthcare executives and the healthcare industry, this is a must read for anyone currently serving or aspiring to serve in a leadership role. A major emphasis in the delivery of today's healthcare is on evidence based practice, but most executive and leadership guidance in the popular literature is based upon opinions and hype. The authors of this book change that -- the principles discussed in this book are based upon the most current in leadership research, theory, and practice. Although solidly grounded, the book is very readable and inspirational -- the authors provide specific practical guidance on what it really means and how to lead by personal conviction, be visionary, earn loyalty and trust, and stimulate creativity and flexibility. A classic. Dennis Erwin E2 Consulting 0 of 0 people found the following review helpful. **Best Textbook Purchase Yet** By Customer This is an excellent book! Easy to read and appropriate for all areas of management, not just healthcare. I have shared the content with many people. It not only tells you how to work on good leadership skills, but also how to avoid bad ones. Probably the best textbook purchase I have made this year! Thanks

Elevate your leadership skills There are good leaders, then there are exceptional leaders. The answer to, "What makes a leader exceptional?" is simple: competencies. Competencies are a set of professional and personal skills, knowledge, values, and traits that guide a leader's performance. This new book focuses on the 16 key competencies that distinguish good leadership and great leadership. Each of the 16 competencies is explored in a chapter that: Defines the competency and why it is important Provides examples of the competency in action Explains the common skill deficits that prevent mastery of the competency Discusses how the competency can be misused or overused Provides advice on how to develop the competency

About the Author Carson F. Dye, MBA, FACHE, CEO of Exceptional Leadership, combines 21 years of health system leadership and 23 years of consulting experience. He has conducted several hundred CEO, senior executive, and physician executive searches for academic medical centers, large health systems, small-to-medium sized hospitals, and universities. Dye provides consultation in leadership assessment, physician engagement, and board relations. He has done extensive physician leadership development and built several physician leadership academies. Certified by Hogan Assessment Systems to use their psychological inventories for selection, assessment, and coaching, he helps individual leaders and teams enhance their effectiveness. Since 1987, Dye has taught many programs for the American College of Healthcare Executives (ACHE) and presented workshops for over 38 state hospital associations. He currently teaches leadership and human resources in the University of Alabama-Birmingham Executive Master's program. Author of 10 books, including ACHE Books of the Year, *Leadership in Healthcare: Values at the Top* and *Developing Physician Leaders for Successful Clinical Integration*, his physician leadership book has been used as a model for physician leadership academies. The Dye-Garman Leadership Competency Model from *Exceptional Leadership* book has been used widely as a competency model for assessment and development. Andrew N. Garman, PsyD, is professor and associate chair of External Relations and Development in the Department of Health Systems Management at Rush University in Chicago. Through his work at Rush and with the nonprofit National Center for Healthcare Leadership, Dr. Garman helps healthcare organizations pursue evidence-based approaches to leadership development that support their current and long-term strategic objectives. A frequently requested speaker and author, Dr. Garman's work has been published in more than 25 peer-reviewed journals and books.