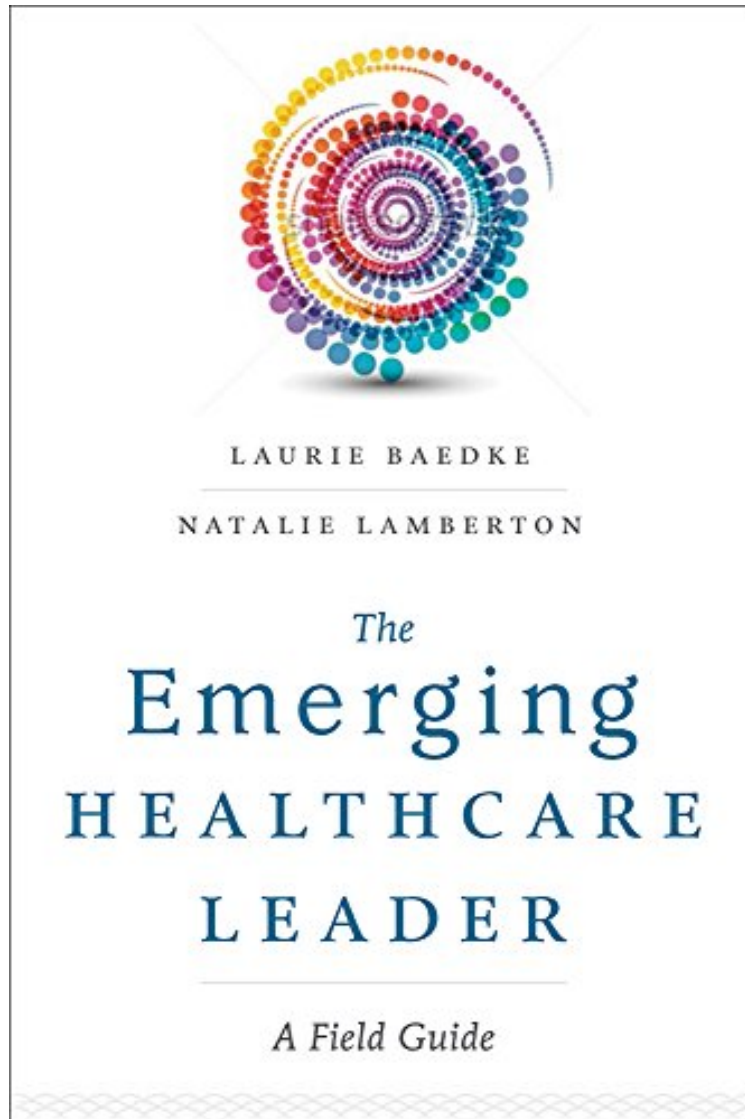


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The Emerging Healthcare Leader: A Field Guide (Ache Management)

Laurie K. Baedke, Natalie D. Lamberton
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In the ever-changing healthcare environment, the profession of healthcare management needs strong leaders who will rise to the challenges of today and carry organizations into the future. *The Emerging Healthcare Leader: A Field Guide* is an essential resource as you begin your journey from student to healthcare leader. The authors, executives who achieved great success early in their own healthcare administration careers, offer practical suggestions and share anecdotes, personal stories, and valuable lessons learned from professional experiences over the past decade. This book is organized into three parts: Part I discusses fundamental principles, approaches, behaviors, and perspectives necessary for a successful foundation in healthcare administration and future leadership. Highlights include developing self-awareness, practicing self-management, and exercising self-discipline keys to creating that solid foundation. Part II expands on the basics of Part I and provides strategies and tactics that help you build and grow your career in the competitive and challenging field of healthcare management. Specifically, you will learn how to cultivate your personal brand, identify and develop your leadership style, bounce back from failure, establish a networking style best for you, and find or serve as a mentor. Part III provides timeless suggestions for opening doors of career opportunity for yourself from securing an internship to succeeding in job interviews, landing that first job, and successfully managing your new role in the world of healthcare management. Brimming with refreshing insights and wisdom, this book provides newcomers and industry veterans alike with resources to advance their career. Woven throughout this field guide are Notes to My 25-Year-Old Self candid reflections by prominent healthcare executives who have made significant contributions to the field today.

More than theory, *The Emerging Healthcare Leader: A Field Guide* is your road map for that journey. A refreshing and practical tool, this should be your handbook, your back-pocket how-to resource as you traverse the early years of your leadership career. --Rulon F. Stacy, PhD, FACHE, Chairman (2011-2012), American College of Healthcare Executives
About the Author
Laurie K. Baedke, MHA, FACHE, FACMPE, is an executive and entrepreneur with broad experience building companies and leading organizational change. In her role as chief brand officer of Core Bank in Omaha, Nebraska, she provides leadership to the organization's brand strategy, culture development, and healthcare banking teams. A non-traditional career path has taken her from healthcare leadership and consulting, and now into banking. But one constant remains, a deep passion for developing leaders, high performing teams, and outstanding organizational cultures. Laurie was a hospital VP at age 22, and founded a successful physician practice management consultancy three years later. She is an active mentor and advisor to emerging leaders and entrepreneurs, start-up companies, and businesses; a frequent speaker at national conferences; and a facilitator at association and company retreats.
Natalie D. Lamberton, MBA/MHA, FACHE, is the chief executive officer of Regency Hospital of Fort Worth, Texas. Her career in healthcare leadership has been extensive. Previously, she served as the director of neurosciences at the Medical Center of Aurora; as Administrator in Presbyterian Health System, where she oversaw a \$190 million construction project for a new hospital; as CEO of the Haxtun Hospital District, which comprised a hospital, an extended care unit, and three primary care clinics servicing communities within a 300-square-mile radius; and as the director of retail services of the Poudre Valley Health System, where she designed, developed, and implemented the corporate strategic plan for the division. In addition, she was the first postgraduate administrative fellow for the Poudre Valley Health System. Natalie continues to actively mentor students and early careerists and enjoys speaking to graduate programs about management and leadership.