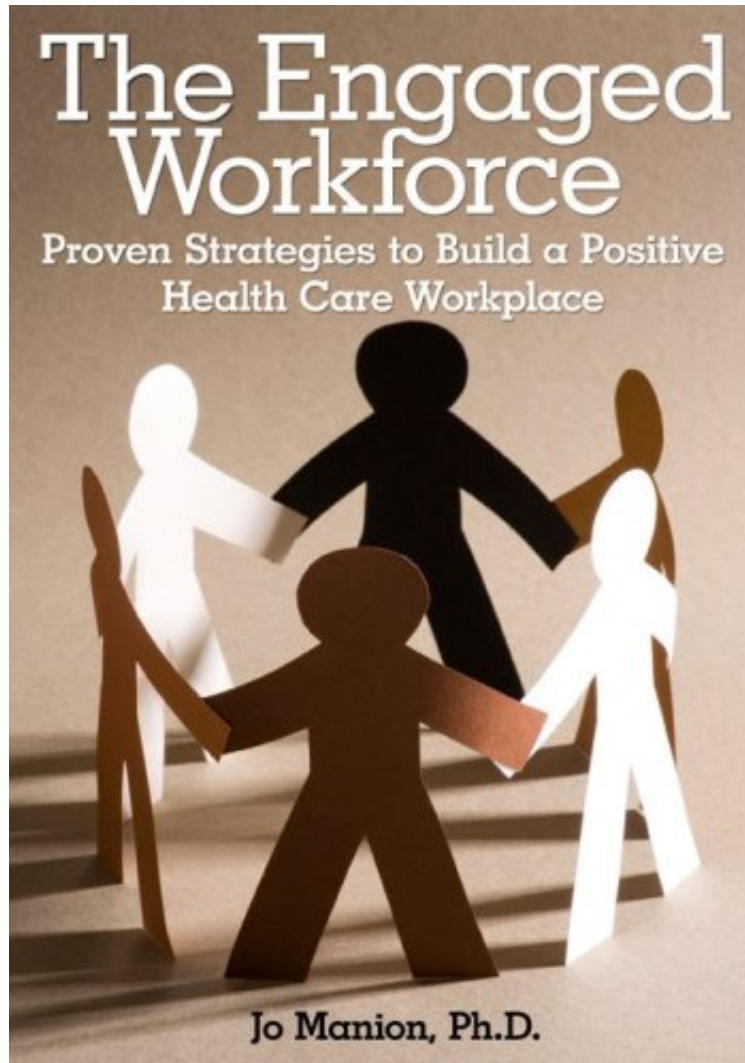


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# The Engaged Workforce: Proven Strategies to Build a Positive Health Care Workplace

*Jo Manion*

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**Jo Manion : The Engaged Workforce: Proven Strategies to Build a Positive Health Care Workplace** before purchasing it in order to gage whether or not it would be worth my time, and all praised The Engaged Workforce: Proven Strategies to Build a Positive Health Care Workplace:

A practical, reference-filled guide with effective evidence-based strategies and real-world tools that can help create a positive work environment in any health care organization.The book covers increasingly critical health care workforce

issues (e.g., multi-generational teams, unionized workforces, older employee retention, etc.) as well as classic employment challenges. The suggestions, examples, and strategies offered are practical and applicable for all health care settings. Offers a comprehensive presentation of workplace interventions that can lead to an environment where all staff recognize a personal responsibility for their performance, skill development, career progression, and job satisfaction. A book that helps make the workplace a more satisfying, happy, and prosperous place with lower costs of employee recruitment and turnover.

...an indispensable book for managers...effectively and concisely covers all aspects of building a positive health care workplace by addressing the concepts of engagement, joy, community, culture, and generational differences. The many assessments and tools in each chapter are invaluable to both beginning and experienced managers. If you want to build a positive health care workplace and only want to read one management book this year, this is the one. It is a priceless book. --Pamela Paulk VP HR, The Johns Hopkins Hospital, Baltimore, MD I think this is a landmark book. Practical, useful, and written in a way that is actionable. It is helpful no matter how experienced or inexperienced you might be. --Nancy Formella, MSN, RN, CNAA President, Mary Hitchcock Memorial love this book! It is so well researched, so mind-stretching, so packed with terrific approaches, and the best resource on applied positive psychology that I have ever seen. In no way is this just another how to build morale book. It is much more useful and groundbreaking. --Wendy Leebov, EdD President, Wendy Leebov Inc. Philadelphia PA