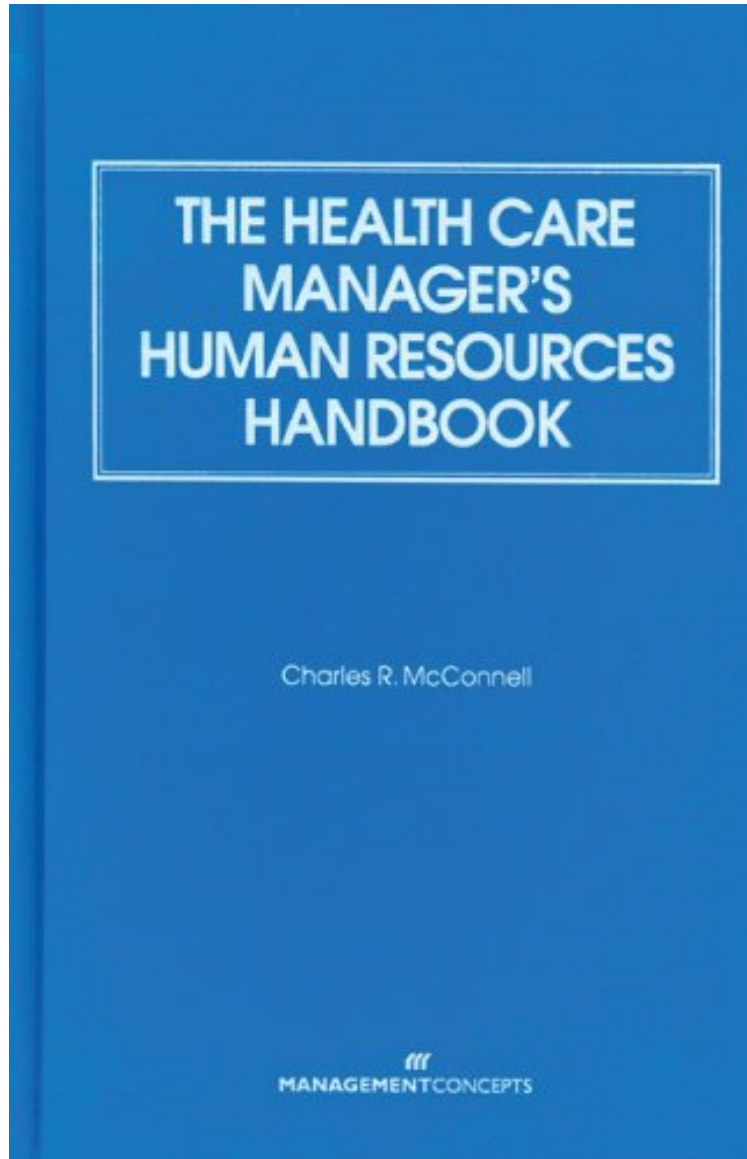


[Library ebook] The Health Care Manager's Human Resources Handbook

The Health Care Manager's Human Resources Handbook

Charles R. McConnell

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Charles R. McConnell : The Health Care Manager's Human Resources Handbook before purchasing it in order to gage whether or not it would be worth my time, and all praised The Health Care Manager's Human Resources Handbook:

0 of 0 people found the following review helpful. A very useful bookBy jbpasternackI purchased the Health Care Manager's Human Resources Handbook for a class I took on health care HR management. The book does an excellent

job of discussing different aspects of the job of a manager. The book starts with an overview of the origins of the human resources office. It does an excellent job of discussing employment laws. It may be a little dated since the book was revised in 2007. The chapters on recruiting, hiring, performance appraisals, and discipline are especially informative. Finally, the book gives good advice on how to handle unions in a way that appears to be pro-management but not confrontational. This is refreshing in light of recent events in several states regarding collective bargaining fights. The book doesn't just give advice to managers but provides insight to those seeking a job in the health care industry. 0 of 0 people found the following review helpful. HR book By Mati The book was in great condition, no problems. It was shipped on time and for those interested in HR the book covers an array of issues, from compensation structure to leadership.

This unique book about human resource (HR) management is written health care department managers who must relate to and work with their HR departments and must manage their personnel. An expert with 18 years of experience in human resources management, author Charles M. McConnell describes what the function of the HR department can do for you, and shows how to get the most value out of an organization's HR department. For each topic addressed, the book provides: background; the HR department's responsibilities; where and how HR interfaces with the line management; the HR responsibilities of the manager; and how the manager can get the best from the HR function.

About the Author Charles R. McConnell spent 16 years in health care human resources management with the affiliated organizations of ViaHealth and 11 years as a senior consultant with the Management and Planning Services Division of the Hospital Association of New York State. He is currently a management and human resources consultant. A guest speaker and award winning and best-selling author, Mr. McConnell has published 13 books and some 250 articles and serves as the editor of the quarterly journal, The Health Care Manager.