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Andrew N. Garman, Carson F. Dye
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The Healthcare C-Suite

Leadership
Development
at the Top



Andrew N. Garman • Carson F. Dye

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#611926 in Books Health Administration Press 2009-03-10Original language:EnglishPDF # 1 8.80 x .50 x 6.00l, .65 #File Name: 1567933130208 pages | File size: 74.Mb

Andrew N. Garman, Carson F. Dye : The Healthcare C-Suite: Leadership Development at the Top (ACHE Management) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Healthcare C-Suite: Leadership Development at the Top (ACHE Management):

1 of 1 people found the following review helpful. A PERSPECTIVE FROM A HEALTHCARE EXECUTIVEBy

Dennis Erwin This work is an important contribution to healthcare leadership, and needed now more than ever. The framework for thinking about executive leadership and development allows practitioner and executive readers to quickly get their heads around a crucial and complex topic. The authors continue to enhance their credibility by weaving into that framework the most current research and real life practice. The conversations and vignettes at the beginning of each chapter are my favorite parts -- they bring the leadership principles into focus in very practical ways. An excellent investment of money and time.

Dennis Erwin E2 Consulting 0 of 0 people found the following review helpful. The student perspective By Patty We had the chance to use this book in our healthcare management graduate course for leadership and governance. This book is definitely a good resource for students. Each chapter starts with a scenario that breaks down the concepts within the chapter while providing applicable suggestions. Each chapter covers the pitfalls that healthcare professionals should be aware of and how to avoid such situations. This is a valuable tool for the budding young professional, but it also contains versatile applicability for healthcare leaders at all stages of development. The only thing I would say that the book could have focused more on is providing more perspectives for the new grad or early careerist. All in all though, I definitely would recommend having this book in a healthcare grad curriculum. It provides a variety of concepts and approaches that not only is valuable for students, but is a resource that can be utilized further on as one progresses in one's career.

0 of 0 people found the following review helpful. C-Suite Leadership Creative New Ideas By John S. Lloyd I had a chance to read C-Suite Leadership on a recent flight. I like the book and I think it is a book that our graduate healthcare management programs should use it in their leadership courses. I particularly like how the scenarios set up each chapter. Each is realistic and believable. I found the chapter on intergenerational management interesting and should be read by mature and younger managers. Congratulations. John Lloyd, CEO, Commission on Accreditation of Healthcare Management Education

The Healthcare C-Suite: Leadership Development at the Top explores what senior executives can do to help others harness, strengthen, and optimize their talents and capabilities. It offers strategies for overcoming common barriers to leadership development at the C-suite level that can lead to ongoing blind spots and unrealized potential. Topics covered include: Identifying and maximizing leadership talent Understanding the position, career, and life stages that influence a leader's development Intervening when a leader is having trouble Incorporating development into everyday work Facilitating effective departures and transitions Overcoming age and tenure differences Pursuing personal growth and renewal

About the Author Andrew N. Garman, PsyD, is professor and associate chair of External Relations and Development in the Department of Health Systems Management at Rush University in Chicago. Through his work at Rush and with the nonprofit National Center for Healthcare Leadership, Dr. Garman helps healthcare organizations pursue evidence-based approaches to leadership development that support their current and long-term strategic objectives. A frequently requested speaker and author, Dr. Garman's work has been published in more than 25 peer-reviewed journals and books.

Carson F. Dye, MBA, FACHE, CEO of Exceptional Leadership, combines 21 years of health system leadership and 23 years of consulting experience. He has conducted several hundred CEO, senior executive, and physician executive searches for academic medical centers, large health systems, small-to-medium sized hospitals, and universities. Dye provides consultation in leadership assessment, physician engagement, and board relations. He has done extensive physician leadership development and built several physician leadership academies. Certified by Hogan Assessment Systems to use their psychological inventories for selection, assessment, and coaching, he helps individual leaders and teams enhance their effectiveness. Since 1987, Dye has taught many programs for the American College of Healthcare Executives (ACHE) and presented workshops for over 38 state hospital associations. He currently teaches leadership and human resources in the University of Alabama-Birmingham Executive Master's program. Author of 10 books, including ACHE Books of the Year, *Leadership in Healthcare: Values at the Top* and *Developing Physician Leaders for Successful Clinical Integration*, his physician leadership book has been used as a model for physician leadership academies. The Dye-Garman Leadership Competency Model from *Exceptional Leadership* book has been used widely as a competency model for assessment and development.